



**Grant Pierce**  
**President & CEO**  
**Sonics**

Grant Pierce co-founded Sonics in 1996 and has served as its chief executive officer, president and chairman of the board since 1997. Prior to co-founding Sonics, Mr. Pierce served as chief financial officer and vice president and general manager for MicroUnity Systems Engineering, Inc., a digital media and communications devices company, from 1990 to 1996. From 1988 to 1990, Mr. Pierce was chief financial officer at ParcPlace Systems, a company selling object oriented software development environments. From 1984 to 1988, Mr. Pierce served as corporate controller for MIPS Computer Systems, Inc., a fabless semiconductor company. Mr. Pierce's extensive experience also includes work at Convergent Technologies, Inc., ITT Qume and Arthur Andersen and Co. Mr. Pierce received a B.S. in business administration-accounting from California State University, Hayward and is a former certified public accountant.